



UNITED STATES EQUESTRIAN FEDERATION FEI OLYMPIC AND PARA-EQUESTRIAN SPORT COMMITTEES CHARTER

I. INTRODUCTION

The Sport Committees governed by this Charter were created by the United States Equestrian Federation's (the "Federation") Board of Directors, a not-for-profit corporation established under the laws of New York, through a Resolution of the Board dated June 20, 2016. This Charter was adopted by the Federation Board of Directors on February 27, 2017.

II. PURPOSE

There shall be appointed separate sport committees for each of the FEI-recognized Olympic and Para-Equestrian Disciplines. Each of these Sport Committees shall (i) work with the Recognized Affiliate for the betterment and growth of their discipline; (ii) develop and recommend policy and strategic direction for the discipline; (iii) develop training programs for the discipline and oversee their implementation; (iv) recommend the appointment of consultant staff to support the implementation of the training programs and international teams; (v) recommend the Selection Procedures and procedures for athletes competing in International competitions for approval by the Board and oversee the implementation of the Procedures; (vi) recommend the Discipline Budget for approval and oversee the management of the Budget; (vii) recommend teams, individual athletes, chefs d'equipe, and Team Leaders (Managers) to be designated to represent the United States in future Olympic Games, Paralympic Games, Pan American Games and other international competitions in its discipline; (viii) review and recommend rule amendments as required; (ix) consider the recommendations and suggestions submitted by the respective Recognized Affiliate; (x) recommend the FEI Calendar for approval; and (xi) assist with any other issues that may arise.

III. COMPOSITION AND SELECTION

These Sport Committees shall consist of between eleven (11) and fifteen (15) Senior Active Members of the Federation who are approved by the Board of Directors.

The population of each committee shall be: 40% appointed by the Recognized Affiliate Association; 40% appointed by the Federation President; and 20% Eligible Athletes, unless another composition is approved by the Board of Directors.

In making such appointments the President shall consult with the International Disciplines Council Chair. Such appointments shall be subject to approval and substitution by the Board of Directors. The International Disciplines Council Chair shall serve ex officio as a non-voting

member of all Sport Committees. In addition, the Managing Director of High Performance will serve ex officio as a non-voting member of the committees.

IV. WORKING GROUPS

These Sport Committees may, from time to time, establish working groups composed of individuals appointed the relevant Sport Committee and approved by the President. The purpose and term length of each working group shall be clearly defined by the relevant Sport Committee. Each working group shall be established with the purpose of completing a specific task, as assigned by the relevant Sport Committee. Each working group shall provide the relevant Sport Committee with regular reports on the progress of the assigned task, as well as recommendations and rationales supporting such recommendations.

V. QUORUM

One-third (1/3) of the committee shall constitute a quorum.

VI. ATTENDANCE REQUIREMENT

Committee members who attend less than 50% of the meetings in any calendar year may be removed from the committee and replaced by a Senior Active Member subject to approval by the Board of Directors.

VII. COMMITTEE STRUCTURE AND MEETINGS

The Sport Committees will meet as necessary to adequately fulfill all the obligations and duties outlined in this charter. All committee members are expected to attend each meeting, in person or telephonically.

Meeting agendas will be prepared for every meeting and provided to Committee members in advance of the scheduled meeting, along with the appropriate materials needed to make informed decisions.

VIII. MINUTES

Minutes for all meetings will be drafted by the staff liaison, reviewed by the committee chair, and approved by the committee members at the following meeting.

IX. TERM LENGTH

Committee members will serve a term from the date of approval by the Board of Directors until January 2021, at which time the committee will be repopulated for four-year terms thereafter.