



**UNITED STATES EQUESTRIAN FEDERATION
HUMAN AND EQUINE SAFETY AND WELFARE COMMITTEE CHARTER**

I. INTRODUCTION

This Human and Equine Safety and Welfare Committee Charter was adopted by the United States Equestrian Federation's (the "Federation") Board of Directors (the "Board"), a not-for-profit corporation established under the laws of New York, through a Resolution of the Board dated January 11, 2020, and amended by the Officers of the Federation on September 23, 2021.

II. PURPOSE & RESPONSIBILITIES

The Human and Equine Safety and Welfare Committee shall be responsible for regularly assessing the Federation's rules and equestrian sport best practices in order to recommend any necessary amendments to best ensure athlete and equine safety and welfare at all Federation Licensed Competitions. It shall also be the responsibility of this Committee to review the circumstances of injuries that occur at Competitions to determine if steps should be taken in the future to eliminate or mitigate such injuries. The Committee shall annually make recommendations for rule changes to maintain and improve the safety of human and equine competitors based on safety and welfare trends observed, if appropriate, and assist with any other issues that may arise.

III. COMMITTEE MEMBERSHIP

The Human and Equine Safety and Welfare Committee shall consist of seven (7) or more Senior Active Members of the Federation, who are ratified by the Board of Directors.

Committee Chairperson: The President shall appoint a Chairperson.

Committee Members:

The Committee shall be comprised of Senior Active Members of the Federation appointed by the Federation President.

At least 33.3% of the Committee shall be comprised of Actively Engaged Athlete Representatives appointed by the Athletes' Advisory Committee (See Bylaw 401).*

Vacancies and Removal: Federation Bylaw 504 describes what constitutes a vacancy and how committee members may be removed from a committee. Further, failure to timely complete annual Conflict of Interest Disclosures and relevant USEF Safe Sport requirements constitutes cause for removal.

* On October 24, 2021, the USOPC Athlete Representation Review Working Group granted an exemption to the athlete representation requirement.

IV. MEETINGS & QUORUM

The Human and Equine Safety and Welfare Committee shall meet at least quarterly. All committee members are expected to attend each meeting.

Meeting agendas will be prepared for every meeting and provided to the Human and Equine Safety and Welfare Committee members in advance of the scheduled meeting, along with the appropriate materials needed to make informed decisions. The Human and Equine Safety and Welfare Committee shall act only on the affirmative vote of a majority of its members at a meeting or by unanimous consent. Minutes for all meetings will be drafted by the staff liaison, reviewed by the committee chairperson, and approved by the committee members at the following meeting.

The greater of three or one-third of the members of the Human and Equine Safety and Welfare Committee shall constitute a quorum.

V. ATTENDANCE REQUIREMENT

Committee members who attend less than 50% of the meetings in any calendar year may be removed from the committee and replaced by a Senior Active Member subject to the appointment or the election procedures that were used in the initial seating of the position, as required in Bylaw 501, Section 4. See Bylaw 504 for the Removal Process from Committees.

VI. TERM LENGTH

Beginning in 2020, the term for this committee is two years, commencing immediately following Annual Meeting.



Recording Secretary